

# Part C Assessment

## Personality Assessment

### Assessment Overview

The Personality Assessment measures a number of job-related outcomes that are characteristic of behavior, attitudes, interests and activities related to the work environment.

You will be presented with four (quartet) statements and will be expected to choose the “most descriptive” and “least descriptive” options in each quartet. The reason that a required selection is mandatory for this test, is to remove any potential bias or motivation to choose an answer that appears to be favourable. Rather, this test is predicated on drawing the most natural, unbiased answers from you on your own volition. This requires the answer that is closely related to a behaviour or attitude that is most, or least descriptive in your opinion.

**FORMAT:** 27 Required Quartet Questions

**TIME ALLOTMENT:** 15-20 Minutes for completion.

**Notice:** This assessment is not a pass or fail. Your results will be provided to the police service you wish to apply.

